

Form XIX - WAGE SLIP

[Vide rule 78 (1) (b) of the Contract Labour (Regulation and Abolition) Central and A.P Rules, 1971]

Name of the Establishment/Employer: VIVEK ENTERPRISE

Pay Slip February/2026 Unitop Dahej -
Employee Name KUNDAN KUMAR
Present Days 10 Other 0

EARNINGS		DEDUCTIONS	
PARTICULARS	AMOUNT	PARTICULARS	AMOUNT
Wage Rate	490	PF @12%	587
	-	ESI @ 0.75%	-
Basic +DA	4,895	PT	-
Home Rent Allowance	1,958	GLWF	-
Bonus	408	Other Deduction	-
Leave	245		
Other Allowance	-		
	-		
	-		
	-		
		Deduction	587
GROSS	7,506	Net Amount	6,919

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Name of the Establishment/Employer: VIVEK ENTERPRISE

Pay Slip February/2026 Unitop Dahej -
Employee Name AGUSTIN
Present Days 24 Other 0

EARNINGS		DEDUCTIONS	
PARTICULARS	AMOUNT	PARTICULARS	AMOUNT
Wage Rate	490	PF @12%	1,410
	-	ESI @ 0.75%	-
Basic +DA	11,748	PT	200
Home Rent Allowance	4,699	GLWF	-
Bonus	979	Other Deduction	-
Leave	587		
Other Allowance	-		
	-		
	-		
	-		
		Deduction	1,610
GROSS	18,013	Net Amount	16,403

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Name of the Establishment/Employer: VIVEK ENTERPRISE

Pay Slip February/2026 Unitop Dahej -
Employee Name AKASH TIRKY 2
Present Days 23 Other 0

EARNINGS		DEDUCTIONS	
PARTICULARS	AMOUNT	PARTICULARS	AMOUNT
Wage Rate	490	PF @12%	1,351
	-	ESI @ 0.75%	-
Basic +DA	11,259	PT	200
Home Rent Allowance	4,504	GLWF	-
Bonus	938	Other Deduction	-
Leave	563		
Other Allowance	-		
	-		
	-		
	-		
		Deduction	1,551
GROSS	17,263	Net Amount	15,712

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Name of the Establishment/Employer: VIVEK ENTERPRISE

Pay Slip February/2026 Unitop Dahej -
Employee Name SANJAY PATEL FCD
Present Days 15 Other 0

EARNINGS		DEDUCTIONS	
PARTICULARS	AMOUNT	PARTICULARS	AMOUNT
Wage Rate	511	PF @12%	919
	-	ESI @ 0.75%	-
Basic +DA	7,658	PT	-
Home Rent Allowance	3,063	GLWF	-
Bonus	638	Other Deduction	-
Leave	383		
Other Allowance	-		
	-		
	-		
	-		
		Deduction	919
GROSS	11,742	Net Amount	10,823

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Name of the Establishment/Employer: VIVEK ENTERPRISE

Pay Slip February/2026 Unitop Dahej -
Employee Name JAGDISH RATHOD (FCD)
Present Days 21 Other 0

EARNINGS		DEDUCTIONS	
PARTICULARS	AMOUNT	PARTICULARS	AMOUNT
Wage Rate	511	PF @12%	1,287
	-	ESI @ 0.75%	-
Basic +DA	10,721	PT	200
Home Rent Allowance	4,288	GLWF	-
Bonus	893	Other Deduction	-
Leave	536		
Other Allowance	-		
	-		
	-		
	-		
		Deduction	1,487
GROSS	16,439	Net Amount	14,952

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Name of the Establishment/Employer: VIVEK ENTERPRISE

Pay Slip February/2026 Unitop Dahej -
Employee Name NIMESH BHAI (FCD)
Present Days 21 Other 0

EARNINGS		DEDUCTIONS	
PARTICULARS	AMOUNT	PARTICULARS	AMOUNT
Wage Rate	511	PF @12%	1,287
	-	ESI @ 0.75%	-
Basic +DA	10,721	PT	200
Home Rent Allowance	4,288	GLWF	-
Bonus	893	Other Deduction	-
Leave	536		
Other Allowance	-		
	-		
	-		
	-		
		Deduction	1,487
GROSS	16,439	Net Amount	14,952

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Name of the Establishment/Employer: VIVEK ENTERPRISE

Pay Slip February/2026 Unitop Dahej -
Employee Name ANISHRATHOD (FCD)
Present Days 22 Other 0

EARNINGS		DEDUCTIONS	
PARTICULARS	AMOUNT	PARTICULARS	AMOUNT
Wage Rate	511	PF @12%	1,348
	-	ESI @ 0.75%	-
Basic +DA	11,231	PT	200
Home Rent Allowance	4,492	GLWF	-
Bonus	936	Other Deduction	-
Leave	562		
Other Allowance	-		
	-		
	-		
	-		
		Deduction	1,548
GROSS	17,220	Net Amount	15,672

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Name of the Establishment/Employer: VIVEK ENTERPRISE

Pay Slip February/2026 Unitop Dahej -
Employee Name SURYABALI SINGH FCD
Present Days 24 Other 0

EARNINGS		DEDUCTIONS	
PARTICULARS	AMOUNT	PARTICULARS	AMOUNT
Wage Rate	511	PF @12%	1,470
	-	ESI @ 0.75%	-
Basic +DA	12,252	PT	200
Home Rent Allowance	4,901	GLWF	-
Bonus	1,021	Other Deduction	-
Leave	613		
Other Allowance	-		
	-		
	-		
	-		
		Deduction	1,670
GROSS	18,786	Net Amount	17,116

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Name of the Establishment/Employer: VIVEK ENTERPRISE

Pay Slip February/2026 **Unitop Dahej** -
Employee Name **SANOJ PAL**
Present Days 24 Other 0

EARNINGS		DEDUCTIONS	
PARTICULARS	AMOUNT	PARTICULARS	AMOUNT
Wage Rate	511	PF @12%	1,470
	-	ESI @ 0.75%	-
Basic +DA	12,252	PT	200
Home Rent Allowance	4,901	GLWF	-
Bonus	1,021	Other Deduction	-
Leave	613		
Other Allowance	-		
	-		
	-		
	-		
		Deduction	1,670
GROSS	18,786	Net Amount	17,116

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Name of the Establishment/Employer: VIVEK ENTERPRISE

Pay Slip February/2026 **Unitop Dahej** -
Employee Name **ALOK RANJAN DRIVER)**
Present Days 24 Other 0

EARNINGS		DEDUCTIONS	
PARTICULARS	AMOUNT	PARTICULARS	AMOUNT
Wage Rate	511	PF @12%	1,470
	-	ESI @ 0.75%	-
Basic +DA	12,252	PT	200
Home Rent Allowance	4,901	GLWF	-
Bonus	1,021	Other Deduction	-
Leave	613		
Other Allowance	-		
	-		
	-		
	-		
		Deduction	1,670
GROSS	18,786	Net Amount	17,116

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Name of the Establishment/Employer: **VIVEK ENTERPRISE**

Pay Slip	February/2026	Unitop Dahej	-
Employee Name	IRSHAD AHMED		
Present Days	24	Other	0

EARNINGS		DEDUCTIONS	
PARTICULARS	AMOUNT	PARTICULARS	AMOUNT
Wage Rate	511	PF @12%	1,470
	-	ESI @ 0.75%	-
Basic +DA	12,252	PT	200
Home Rent Allowance	4,901	GLWF	-
Bonus	1,021	Other Deduction	-
Leave	613		
Other Allowance	-		
	-		
	-		
	-		
		Deduction	1,670
GROSS	18,786	Net Amount	17,116

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Name of the Establishment/Employer: **VIVEK ENTERPRISE**

Pay Slip	February/2026	Unitop Dahej	-
Employee Name	MULCHAND FCD		
Present Days	14	Other	0

EARNINGS		DEDUCTIONS	
PARTICULARS	AMOUNT	PARTICULARS	AMOUNT
Wage Rate	511	PF @12%	858
	-	ESI @ 0.75%	-
Basic +DA	7,147	PT	-
Home Rent Allowance	2,859	GLWF	-
Bonus	595	Other Deduction	-
Leave	357		
Other Allowance	-		
	-		
	-		
		Deduction	858
GROSS	10,958	Net Amount	10,100

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Name of the Establishment/Employer: VIVEK ENTERPRISE

Pay Slip February/2026 **Unitop Dahej** -
Employee Name **PRAVIN CHAUDHARY FCD**
Present Days 23 Other 0

EARNINGS		DEDUCTIONS	
PARTICULARS	AMOUNT	PARTICULARS	AMOUNT
Wage Rate	511	PF @12%	1,409
	-	ESI @ 0.75%	-
Basic +DA	11,742	PT	200
Home Rent Allowance	4,697	GLWF	-
Bonus	978	Other Deduction	-
Leave	587		
Other Allowance	-		
	-		
	-		
	-		
		Deduction	1,609
GROSS	18,004	Net Amount	16,395

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Name of the Establishment/Employer: VIVEK ENTERPRISE

Pay Slip February/2026 **Unitop Dahej** -
Employee Name **DASHRATH YADAV FCD**
Present Days 24 Other 0

EARNINGS		DEDUCTIONS	
PARTICULARS	AMOUNT	PARTICULARS	AMOUNT
Wage Rate	511	PF @12%	1,470
	-	ESI @ 0.75%	-
Basic +DA	12,252	PT	200
Home Rent Allowance	4,901	GLWF	-
Bonus	1,021	Other Deduction	-
Leave	613		
Other Allowance	-		
	-		
	-		
	-		
		Deduction	1,670
GROSS	18,786	Net Amount	17,116

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Name of the Establishment/Employer: VIVEK ENTERPRISE

Pay Slip February/2026 **Unitop Dahej** -
Employee Name **KUSH YADAV**
Present Days 23 Other 0

EARNINGS		DEDUCTIONS	
PARTICULARS	AMOUNT	PARTICULARS	AMOUNT
Wage Rate	511	PF @12%	1,409
	-	ESI @ 0.75%	-
Basic +DA	11,742	PT	200
Home Rent Allowance	4,697	GLWF	-
Bonus	978	Other Deduction	-
Leave	587		
Other Allowance	-		
	-		
	-		
	-		
		Deduction	1,609
GROSS	18,004	Net Amount	16,395

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Name of the Establishment/Employer: VIVEK ENTERPRISE

Pay Slip February/2026 **Unitop Dahej** -
Employee Name **ROBIN KUMAR (STAKER)**
Present Days 22 Other 0

EARNINGS		DEDUCTIONS	
PARTICULARS	AMOUNT	PARTICULARS	AMOUNT
Wage Rate	511	PF @12%	1,348
	-	ESI @ 0.75%	-
Basic +DA	11,231	PT	200
Home Rent Allowance	4,492	GLWF	-
Bonus	936	Other Deduction	-
Leave	562		
Other Allowance	-		
	-		
	-		
	-		
		Deduction	1,548
GROSS	17,220	Net Amount	15,672

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Name of the Establishment/Employer: VIVEK ENTERPRISE

Pay Slip February/2026 Unitop Dahej -
Employee Name **HARDYAL (STAKER)**
Present Days 21 Other 0

EARNINGS		DEDUCTIONS	
PARTICULARS	AMOUNT	PARTICULARS	AMOUNT
Wage Rate	511	PF @12%	1,287
	-	ESI @ 0.75%	-
Basic +DA	10,721	PT	200
Home Rent Allowance	4,288	GLWF	-
Bonus	893	Other Deduction	-
Leave	536		
Other Allowance	-		
	-		
	-		
	-		
		Deduction	1,487
GROSS	16,439	Net Amount	14,952

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Name of the Establishment/Employer: VIVEK ENTERPRISE

Pay Slip February/2026 Unitop Dahej -
Employee Name **MAHESH KUMAR STAKER**
Present Days 23 Other 0

EARNINGS		DEDUCTIONS	
PARTICULARS	AMOUNT	PARTICULARS	AMOUNT
Wage Rate	511	PF @12%	1,409
	-	ESI @ 0.75%	-
Basic +DA	11,742	PT	200
Home Rent Allowance	4,697	GLWF	-
Bonus	978	Other Deduction	-
Leave	587		
Other Allowance	-		
	-		
	-		
	-		
		Deduction	1,609
GROSS	18,004	Net Amount	16,395

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Name of the Establishment/Employer: VIVEK ENTERPRISE

Pay Slip February/2026 **Unitop Dahej** -
Employee Name **MOHANLAL YADAV STAKER**
Present Days 15 Other 0

EARNINGS		DEDUCTIONS	
PARTICULARS	AMOUNT	PARTICULARS	AMOUNT
Wage Rate	511	PF @12%	919
	-	ESI @ 0.75%	-
Basic +DA	7,658	PT	-
Home Rent Allowance	3,063	GLWF	-
Bonus	638	Other Deduction	-
Leave	383		
Other Allowance	-		
	-		
	-		
	-		
		Deduction	919
GROSS	11,742	Net Amount	10,823

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Name of the Establishment/Employer: VIVEK ENTERPRISE

Pay Slip February/2026 **Unitop Dahej** -
Employee Name **SHARWANT KUMAR**
Present Days 18 Other 0

EARNINGS		DEDUCTIONS	
PARTICULARS	AMOUNT	PARTICULARS	AMOUNT
Wage Rate	490	PF @12%	1,057
	-	ESI @ 0.75%	-
Basic +DA	8,811	PT	200
Home Rent Allowance	3,524	GLWF	-
Bonus	734	Other Deduction	-
Leave	441		
Other Allowance	-		
	-		
	-		
	-		
		Deduction	1,257
GROSS	13,510	Net Amount	12,253

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Name of the Establishment/Employer: VIVEK ENTERPRISE

Pay Slip February/2026 **Unitop Dahej** -
Employee Name **MANIKLAL SINGH**
Present Days 10 Other 0

EARNINGS		DEDUCTIONS	
PARTICULARS	AMOUNT	PARTICULARS	AMOUNT
Wage Rate	490	PF @12%	587
	-	ESI @ 0.75%	-
Basic +DA	4,895	PT	-
Home Rent Allowance	1,958	GLWF	-
Bonus	408	Other Deduction	-
Leave	245		
Other Allowance	-		
	-		
	-		
	-		
		Deduction	587
GROSS	7,506	Net Amount	6,919

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Name of the Establishment/Employer: VIVEK ENTERPRISE

Pay Slip February/2026 **Unitop Dahej** -
Employee Name **MATHAIAS TOPPO**
Present Days 9 Other 0

EARNINGS		DEDUCTIONS	
PARTICULARS	AMOUNT	PARTICULARS	AMOUNT
Wage Rate	490	PF @12%	529
	-	ESI @ 0.75%	-
Basic +DA	4,406	PT	-
Home Rent Allowance	1,762	GLWF	-
Bonus	367	Other Deduction	-
Leave	220		
Other Allowance	-		
	-		
	-		
	-		
		Deduction	529
GROSS	6,756	Net Amount	6,227

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Name of the Establishment/Employer: VIVEK ENTERPRISE

Pay Slip February/2026 **Unitop Dahej** -
Employee Name **JAYRAM SINGH FCD**
Present Days 24 Other 1

EARNINGS		DEDUCTIONS	
PARTICULARS	AMOUNT	PARTICULARS	AMOUNT
Wage Rate	511	PF @12%	1,470
	-	ESI @ 0.75%	-
Basic +DA	12,252	PT	200
Home Rent Allowance	4,901	GLWF	-
Bonus	1,021	Other Deduction	-
Leave	613		
Other Allowance	511		
	-		
	-		
	-		
		Deduction	1,670
GROSS	19,296	Net Amount	17,626

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Name of the Establishment/Employer: VIVEK ENTERPRISE

Pay Slip February/2026 **Unitop Dahej** -
Employee Name **BABLAL**
Present Days 14 Other 0

EARNINGS		DEDUCTIONS	
PARTICULARS	AMOUNT	PARTICULARS	AMOUNT
Wage Rate	490	PF @12%	822
	-	ESI @ 0.75%	-
Basic +DA	6,853	PT	-
Home Rent Allowance	2,741	GLWF	-
Bonus	571	Other Deduction	-
Leave	343		
Other Allowance	-		
	-		
	-		
	-		
		Deduction	822
GROSS	10,508	Net Amount	9,686

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